

CORNHUSKER COUNCIL

BOY SCOUTS OF AMERICA

<u>Camp Staff Application</u>					
Name	_____				
	Last	First	Middle	Troop	District
Permanent Address	_____				
	Street	City	State	Zip	
Telephone	_____				
	Email Address _____				

REFERENCES

List those individuals (not relatives) who have knowledge of your character, experience and ability. Have your references complete the enclosed forms and return them directly to camping services.

Name	Address, City, State, Zip	Telephone
_____	_____	_____
_____	_____	_____
_____	_____	_____

General Employment Information

1. Employees must be registered members of the Boy Scouts of America.
2. Age requirements:
 - A. Counselor in Training (CIT I) – 14 years old by June 1 of the current camping season.
 - B. Counselor in Training (CIT II)– 15 years old by June 1 of the current camping season.
 - C. Directors / Counselors – 18 years of age or older by June 1 of current camping season.

BSA standards require some positions to be a minimum of 21 years of age, by June 1 of current camping season.
3. The principles of the Scout Oath and Law must be practiced as a way of life. Staff is expected to set the highest example of excellence in Scouting.
4. Housing and meals are provided. Staff is expected to properly maintain living quarters and always be in attendance at mealtime.
5. References are important and will be reviewed as part of the selection process. Have your references complete the enclosed forms and return them directly to camping services at the address listed below. **Applicants under 18 years of age must have one reference form completed by their Scoutmaster.**
6. Apply at anytime. However, applications received by **December 1st** will receive first consideration.
7. Return completed application to: Cornhusker Council, PO Box 269, Walton, NE, 68461.

EQUAL OPPORTUNITY EMPLOYER

Applicants are not required to provide any information on this application that is prohibited by federal, state or local law. All applications will be given every consideration, but its receipt does not imply that the applicant will be interviewed or employed. The Cornhusker Council is an **equal opportunity employer**. All applicants will be considered for employment without attention to race, color, religion, sex, sexual orientation, gender identity, national origin, veteran or disability status.

AVAILABLE CAMP STAFF POSITIONS

Indicate your first three choices 1-2-3. Age must be by June 1st of the current camping year.

Age 21 and older

- _____ Camp Director
- _____ Assistant Camp Director
- _____ Program Director
- _____ Business Manager
- _____ Aquatics Director
- _____ Shooting Sports Director
- _____ COPE Director
- _____ Health Officer
- _____ Camp Chaplin
- _____ Trek Director

Age 18 and Older

- _____ Ecology & Cons. Director
- _____ Outdoor Skills Director
- _____ Waterfront Instructor
- _____ Archery Instructor
- _____ Cook/Dinning Hall Steward
- _____ Trail to 1st Class Director
- _____ Camp Commissioner
- _____ Trading Post Manager
- _____ Volunteer Commissioner (VOL)
- _____ Office Manager

Age 16 and Older

- _____ COPE Instructor
- _____ COPE Aide
- _____ Handicraft Director
- _____ Handicraft Instructor
- _____ Administrative Aide
- _____ Kitchen Aide
- _____ Scoutcraft Instructor
- _____ Aquatics Instructor
- _____ Field Sports Instructor
- _____ Trail to 1st Class Instructor

Age 15

- _____ Counselor in Training II

AGE 14

- _____ Counselor in Training I

OTHER POSITION

- _____
- _____

Most departments have a director and /or counselor and instructor positions available.

SCOUTING EXPERIENCE (If Applicable)

Tenure: _____ Youth: _____ Adult _____

Current Rank: _____ Leadership Positions: _____

Current Registered Position: _____ Renewal Date: _____

Other Positions Held: _____

Awards Received: _____

Order of the Arrow:

Induction Date (Mo/Yr) _____ Ordeal member _____ Brotherhood _____ Vigil _____

Other O.A. Honors _____

List certifications of advanced training (CPR, National Camp School, BSA Lifeguard, etc.) include dates:

***NOTE TO APPLICANT — Please circle the camp(s) for which you want to be on staff for this summer.**

Circle one...Scouts BSA Camp

Cub & Webelos Resident Camp

Other : _____

Dates available for Employment:

All Summer

From: _____ To: _____

LONG TERM CAMPING EXPERIENCE

Camp _____ Year _____

Camp _____ Year _____

Camp _____ Year _____

High Adventure Base _____ Year _____

Previous summer camp staff experience (list more recent first)

Position _____ Location _____ Year _____

Position _____ Location _____ Year _____

Position _____ Location _____ Year _____

Describe leadership experience (include National Youth Leadership Training, Wood Badge, etc.)

Honors and Achievements (other than Scouting):

List hobbies, clubs or other related activities:

Please list skill sets in which you have considerable ability and you believe are applicable to a camp the camp setting:

Explain your interest in the position(s) which you are applying for:

Educational Background

Name & Location	Major	Degree/Year of Graduation
College _____	_____	_____
HighSchool _____	_____	_____
Other _____		
Scholastic Honors _____		
Athletics _____		
Activities _____		

EMPLOYMENT HISTROY

Present or most recent Employer: _____ May we contact? Yes___ No___

Telephone _____ Supervisors Name _____

Job Title _____ Responsibilities _____

Tenure _____ Supervisors Name _____

Reason for leaving _____

Have you ever been discharged or asked to resign from any job? Yes _____ No _____

If yes, why _____

Additional Information

	YES	NO
Do you use illegal drugs?	_____	_____
Have you ever been convicted of a criminal offense? (If yes, please attach a separate sheet explaining the circumstances.)	_____	_____
Have you ever been charged with child neglect or abuse?	_____	_____
Has your driver's license ever been suspended or revoked? (If yes, please attach a separate sheet explaining the circumstances.)	_____	_____

I hereby make application for summer employment, and in accordance with the principles of the Boy Scouts of America, I promise to subscribe to the Scout Oath or Promise, Law and Declaration of Religious Principle. I agree to be loyal to and cooperate fully with all BSA policies, programs, and management including those described in this application. I further agree to submit a completed current (within 12 months) Health and Medical Record upon my arrival, if selected. I understand that a personal interview may be required before employment will be granted. I understand that completing this application does not guarantee employment.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I authorize all my previous employers, schools, and all other references to furnish the information requested. I hereby declare that the information provided by me in this application for employment is accurate and complete to the best of my knowlfege. I understand that employment is at the will of the Cornhusker Council and any falsification or misrepresentatation in this application is cause for discharge.

Signature

Date

Signature of Parent/Guardian (if under 18 years of age)

Date

*Scoutmasters signature (Required for applicants under 18 years of age)

Date

CAMP STAFF REFERENCE FORM

***NAME OF APPLICANT:** _____ is applying for a seasonal position on the camp staff with the Cornhusker Council. Staff is responsible for providing quality program to over 2,000 Scouts, Webelos and adult leaders.

We would greatly appreciate your evaluation of this applicant. Please complete this form at your earliest convenience and return to: **Cornhusker Council, PO Box 269, Walton, NE, 68461**. All information will be kept confidential.

How long have you known this applicant? Years _____ Months _____

In what capacity do you know the applicant? _____

Please place an (X) under the phrase the best describes this applicant.

	More Than Satisfactory	Satisfactory	Unsatisfactory
APPEARANCE: (grooming, dress)	()	()	()
DEPENDABILITY:	()	()	()
INITIATIVE:	()	()	()
ROLE MODEL:	()	()	()
COOPERATION WITH PEERS:	()	()	()
LEADERSHIP:	()	()	()
ATTITUDE:	()	()	()
COMMON SENSE:	()	()	()
ORAL COMMUNICATIONS:	()	()	()
INTEGRITY:	()	()	()

What, in your estimation, is this person's greatest ability?

What, in your estimation, might be this person's weakness?

Do you know of any reason this application could not serve in a camp leadership role? Yes _____ No _____

RECOMMENDATION: _____ Highly recommend employment
_____ Recommend employment
_____ Do not recommend employment

Please put any additional comments on the reverse side.

NAME: _____ Signature: _____
Please print

Date: _____ Phone: _____

Email: _____